

**Head Start and Early Head Start Directors Meeting**  
**Embassy Suites**  
**Tukwila, WA**  
**December 5 - 6 2007**

**Wednesday December 5th**

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8:00 am to 9:00 am	<b>Registration</b>
9:00 am to 9:15 am	<b>Overview of Agenda</b> Welcome and Introductions - <b>Janet Anderson</b> , WSA President Overview of the Agenda - <b>Joel Ryan</b> , WSA Executive Director
9:15pm to 10am	<b>Legislative Update:</b> Federal Issues, Funding, State Issues and the Latest On Head Start Reauthorization with <b>Joel Ryan</b> .
10am to 12pm	<b>Management/Human Resources Law Training</b> Based on the great success of the WSTC Regional Training in Wenatchee, we will hold a short session with <b>Gil Sparks, HR/Employment attorney</b> . He will give you an overview of the laws you need to be aware of to stay in compliance.
12pm to 1:15pm	<b>Lunch</b>
1:15pm to 2:30pm	<b>Head Start Topics Open Discussion</b> <b>John Naegele</b> will facilitate this session. <ul style="list-style-type: none"><li>▪ Dealing with low staff morale due to budget reductions</li><li>▪ Culture of Poverty</li><li>▪ Coordination with ECEAP Providers</li><li>▪ Outcomes Discussion</li><li>▪ Update on Higher Education Roundtable</li><li>▪ Regulations</li></ul>
2:30pm to 3:00 pm	<b>Break</b>
3:00pm to 4:30pm	<b>Early Care for All: Part 2</b> <b>Joel Ryan and Janet Anderson</b> will lead us in a discussion of a landmark proposal to link Head Start and ECEAP.
4:30pm to 5:30pm	<b>Kids Count Washington</b> Dr. Richard Brandon, Director of the Human Services Policy Council, will discuss the changing faces of poverty in Washington, the high cost of quality early care, and how these issues may inform policy making for Head Start programs.

## Thursday, December 6th

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9am to 10am	<b>State Policy Forum:</b> During this session you will hear from key Senators and legislative policy staff who will update us on the state of play in Olympia and how we can positively impact the agenda. Senator Rosemary McAuliffe and Hyeok Kim from the House Democratic Caucus have agreed to participate.
10:30am to 12 noon	<b>Region X Office Update</b> <b>Nancy Hutchins</b> will join us to let us know the latest developments at the Office of Head Start and answer your questions.
12noon to 1:30pm	<b>Lunch</b>
1:30pm to 2:30pm	<b>A Conversation with Kelli Bohanon, Department of Early Learning, and Karen Sporn, Early Childhood Development Program Manager</b> at the DSHS Children's Administration. During this session Kelli and Karen will lead us through a discussion of a new referral project she is working on, the state profile for Head Start and other issues.
2:30 to 3pm	<b>Collective Bargaining Proposal</b> <b>Kursten Holabird</b> from SEIU and <b>Mary Jo Shannon</b> from AFT will present an overview of the collective bargaining proposal for the 2008 legislature.
3pm to 3:30pm	<b>Break</b>
3:30pm to 4:30pm	<b>Joe Egan</b> from the Department of Early Learning will be our guest speaker. Joe will give us an update on the latest happenings at DEL and how they will impact our local programs.
4:30pm to 5pm	<b>Final Thoughts/Closing Comments/Evaluation</b>

